Join us for the Faculty Development Half Day!

12:00-12:30 PM  
**Holiday Lunch** (courtesy of the uOttawa Office of CPD)

12:30-1:00 PM  
Dr. Paul Hendry, Vice-Dean Continuing Professional Development  

uOttawa is committed to offering continuing professional development (CPD) which meets the needs of family physicians working in different settings and at different career stages. Dr Hendry is seeking feedback on uOttawa's CPD plans, and the unique needs of local family physicians. What trends in health care do you want to hear more about? How can conferences, workshops, seminars and webinars better meet your needs? Dr. Hendry will review opportunities for family physicians to influence peer education a few times a year, and in return receive free attendance at a local conference valued up to $500.

1:00-1:20 PM  
Linsey Sikora PhD, uOttawa Health Sciences Research Liaison Librarian  

Linsey Sikora returns to DFM to discuss Mendeley - a free reference manager which allows medical educators, teachers, and scholars to organize and share their personal libraries. The software's artificial intelligence also regularly emails users remarkably useful lists of articles they may want to read, to help you grow professionally as a scholar, medical educator and clinician. It's like Amazon and Endnote had a baby. Bring your laptop to experiment during this #meded “Tech time”.

1:30-3:30 PM  
Dr. Aly Abdulla Medical Director, The Kingsway Health Centre  

Ever attended a meeting where you left frustrated that your voice or point of view was not heard? Or where the structure of the meeting seemed either too limiting (eg presentations) or too loose and disorganized (eg open discussion or brainstorming sessions)? Alternatives exist, where good ideas can emerge and germinate, and where individuals can feel more engaged, and less frustrated and excluded. “Liberating structures” (LS) is an approach designed to creatively engage people in any organizational context. Using cases and games, this interactive session will expose participants to the LS approach.

3:30-4:30 PM  
Dr. Catherine Tsifidis, Director uOttawa Office of Equity, Diversity and Gender Issues  

As faculty we usually see ourselves as unbiased. We would never consciously limit participation of people from specific backgrounds, or groups. We can’t perceive that we would ever offer advantages or barriers during our selection processes. And we would never intentionally offer different feedback or teaching to some individuals or groups. But what does the literature say about how unconscious bias impacts how we teach, give feedback, collaborate and promote people? As our Department reviews almost 1000 medical student applications through the Canadian Resident Matching Service (CaRMS), is there a risk that unconscious bias is present in this high stakes selection process? Dr. Tsifidis will discuss ways we can all build inclusive medical education institutions.

REGISTER: winterfacdev.eventbrite.ca