Position Title: Family Physician  
Department: Primary Health Care  
Reporting to: Director, Primary Care and Regional Programs  
Job Type: Regular, Part-time (28 hours/week)  
Available to work one evening per week  
Application Deadline: May 10, 2019 4 pm EST

Role
The Physician provides comprehensive primary care to SWCHC clients during acute and chronic illness and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community. This position also includes perinatal care (prenatal, labour and delivery, postnatal and neonatal care). The physician works with an interprofessional team of physicians, nurse practitioners, nurses, social workers, dietitians, physician assistant, community health workers and health promotion staff. Somerset West works within an Anti-Racism and Anti-Oppressive Framework.

Requirements
Education
- Medical degree from a recognized university  
- CCFP certification  
- General license to practice from the Ontario College of Physicians and Surgeons

Professional Experience
- Minimum two years primary care experience preferred, but new graduates will be considered  
- Obstetrical experience and hospital privileges  
- Experience working on a multi-disciplinary team  
- Experience working with culturally diverse and marginalized populations

Preferred Experience
- Experience in mental health, addictions and harm reduction

Knowledge, Skills and Abilities
- Knowledge of primary health care and the social determinants of health  
- Knowledge and awareness related to cultural competence  
- Knowledge related to primary care/community health/chronic disease management  
- Highly collaborative and works well with other health-care professionals  
- In-depth knowledge of health assessments and interventions in the context of family medicine  
- Knowledge and/or support of harm reduction strategies
- Knowledge of the acts and legislation that govern practice: Personal Health Information Protection Act, Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act
- Effective organizational, critical thinking, problem-solving and decision-making skills
- Excellent communication skills and ability to adapt communication styles to meet the needs of clients, health team members and community partners
- Successful completion of Police record Check

**Language Capability**
- English is required
- French or other language(s) are an asset.

This is a salaried position with a comprehensive benefits package that includes full health and dental benefits, paid vacation, paid statutory holidays, CME time and a pension plan.

If interested, please submit a cover letter and resume online by May 10, 2019 4 pm EST (https://swchc.bamboohr.com/jobs/view.php?id=176)

If at any stage in the selection process you require special accommodation, please let us know the nature of the required accommodation.

*Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.
Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted.*