Position Title: Family Medicine Research Chair

Term: Contract – 5 years with possibility of renewal once

Job Location: Institut du Savoir Montfort

Salary Range: Academic rank and salary will be commensurate with qualifications/experience

Application Deadline: February 28, 2020

BACKGROUND

The successful applicant will join an internationally recognized academic organization at the heart of Canada’s capital. The Department of Family Medicine (DFM) at the University of Ottawa has over 400 teachers who train 150 residents and 160 medical undergraduate students annually.

The Family Medicine Research Chair position is jointly funded by the DFM and the Institut du Savoir Montfort (ISM). As an internationally recognized and respected scholar, the successful applicant will deliver innovative research and strong advocacy in support of high quality sustainable Family Medicine primary care in both official languages.

ROLE AND ACTIVITIES

The creation of the Family Medicine Research Chair is to align with, and support the strategic visions and priorities of the collaborators, the DFM’s strategic directions, and ISM’s mission and research priorities.

The Family Medicine Research Chair will play a pivotal role in building Family Medicine research capacity within the ISM by conducting rigorous, relevant, and innovative health services research that drives knowledge to action in the area of healthy living and health of the community. The presence of the Family Medicine Research Chair will attract high-caliber investigators, fellows, postdoctoral and graduate students to the ISM and will help foster its strategic vision and positioning as a leader as a center of research excellence in Canada and abroad in Family Medicine research.

The Family Medicine Research Chair’s research activities will contribute to the enhanced quality of life of patients through discipline-specific and inter-disciplinary collaborative research specifically related to primary health care in areas that align with and build upon mandates of the ISM and the DFM.

The planned scope of research will encompass:
1. Health promotion and disease prevention;
2. Improved Family Medicine primary health care service delivery, especially for patients with multiple chronic diseases (body and mind);
3. Evaluation of health outcomes within the context of a life cycle; and
4. Improving the health of our patients and their families and our communities.

EXPECTATIONS

The successful candidate will be conducting innovative research that drives knowledge to action in the area of healthy living and health of the Canadian communities with a focus on vulnerable populations and francophones living in a minority context. The Family Medicine Research Chair’s scope of research will align with DFM’s and ISM’s strategic plan and will:

1. Promote new collaborative research opportunities and knowledge transfer;
2. Influence greater collaboration with a cadre of researchers from the disciplines of primary care health services to determine research initiatives;
3. Provide an environment that promotes and facilitates interdisciplinary collaborative research;
4. Promote discipline-specific and inter-disciplinary collaborative research on the processes of community-based health care delivery;
5. Support practitioners, researchers, decision maker and students in contributing to enhancing primary health care, including a focus on vulnerable populations and Francophone communities living in a minority context;
6. Will be a Clinician scientist at ISM (primary affiliation), a collaboration of the University of Ottawa and the Montfort Hospital. It is expected that the Chair will also be (or become) a member of the Department of Family Medicine (DFM) of the University of Ottawa and the Montfort Hospital;
7. Become a member of the C.T. Lamont Primary Health Care Research Centre (CTLC) (secondary affiliation) and the Academy of Scientists (attending and presenting at meetings and rounds);
8. Collaborate with university faculty, community-based organizations, policy and decision makers, national and international institutes to stimulate teaching and health services-oriented research;
9. Increase dissemination of information through publications on issues related to community health services and health service delivery;
10. Recognize and acknowledge the major funders in all publications, oral presentations and other such work;
11. Provide support mechanisms for healthy living and primary care health delivery to other institutions, community agencies, health care professionals, informal caregivers and health care
consumers;

12. Enhance specialized knowledge and skills required to conduct relevant research;

13. Act as a mentor to support junior researchers in establishing their research program;

14. Supervise graduate students, postdoctoral fellows and trainees;

15. Gain recognition through peer-reviewed publications, presentations and external grant funding acquisition; and

16. Position the University, the DFM and the ISM as an international leader in Family Medicine research.

This job description is not exhaustive. Additional duties may be added as the projects progress.

REQUIRED COMPETENCIES

- Have (or qualify for) an academic appointment as an Associate or Full Professor rank in the Faculty of Medicine at the University of Ottawa, in DFM
- Certified and eligible for licensure in the Province of Ontario
- Experienced, mid-career or senior clinician researcher
- Provide comprehensive clinical care in a Family practice
- Enthusiastic mentor of junior researchers and HQPs
- Leader in Family Medicine research in relevant fields of expertise to the ISM, and DFM
- Experience in applied research in one or more of the key areas of planned scope of research listed above
- Strong commitment to interdisciplinary and collaborative research
- Strong leadership skills in directing the intended research
- Dedicated to service excellence, with exceptional interpersonal & collaborative skills, and a strong team player
- Strong academic track records, including peer-reviewed grants and publications metrics
- Bilingual: active competency in both French and English

APPLICATION GUIDELINES

The selection process will continue until the position is filled. Only candidates selected for an interview will be contacted. Applicants must clearly indicate that they meet the qualifications and submit application package to:

Applications has to be sent to:
Dr. Denis Prud’homme at ism-recherche@montfort.on.ca
Holders of Canada Research Chairs, or endowed Chairs of similar stature and value, may not concurrently hold this Research Chair award.

The candidate should hold Canadian citizenship or permanent resident status or be eligible to receive residential immigration status at the time of accepting the award.

The application shall include:

1. A letter appraising the Selection Committee and the proposed research program, a description of the nature and extent of any work to be carried out by the awardee apart from the research activity, and the amount and source of any income to be paid supplemental to the award. In the case of a clinical investigator, there should be an indication that the total income, including professional earnings, is subject to a ceiling under the usual institutional full-time arrangements. In addition, a letter of critical appraisal from the Department Head or other similar position is required under separate cover.

2. A summary of the research proposed within the first five-year term of the Chair, not to exceed three pages.

3. A summary description, up to four pages, of how the applicant will support the ISM in establishing a community or primary health research network and mentorship vehicles, and how the applicant will enable knowledge transfer and exchange.

4. The applicant should provide a ten-page overview of all research grants that will be or are expected to be in operation during the term of the award. A photocopy of the original project description (maximum 10 pages summary) of each grant should also be attached.

5. A recent CV.

6. A letter from the candidate outlining their commitment to securing operating grants and other sources of funding.