Tyendinaga, as part of the Mohawk Nation, is a healthy, sustainable Kanyen’kehá:ka community, built on and united by our language, culture, traditions, knowledge and history. We exercise our rights and responsibilities for the protection of and respect for our people, our land, our resources and the environment.

EMPLOYMENT OPPORTUNITY - INTERNAL / EXTERNAL POSTING

FAMILY PHYSICIAN – Indigenous Interprofessional Primary Care
Permanent Full Time Position or Locum - $261,708.00 CA per annum

Job Summary:
The Indigenous Interprofessional Primary Care team, with the Mohawks of the Bay of Quinte, is seeking a Family Physician to provide Primary Care within their scope of medical practice for Indigenous people living on and off territory and surrounding First Nations Communities. The Physician will provide care to individuals across the life span, promoting a wholistic approach to health, preventing illness and assisting individuals, families and groups to achieve an optimal state of health and wellbeing. The Physician will work in collaboration with the interdisciplinary team including, cultural healing coordinator, adult mental health worker, community development worker, registered nurses and Registered practical nurses and also works with and provides consultation to Nurse Practitioners.

Main Duties & Responsibilities:
- Provide comprehensive primary care services to clients of all ages, including primary prevention, health education, comprehensive physical exams, chronic disease management, antenatal care, and acute and episodic visits.
- Conduct on site visits as well as outreach visits.
- Act as a client advocate to make effective use of health care resources to provide equitable access to traditional healing and western health services.
- Review client laboratory results, procedure reports and consultation notes and arrange timely follow up.
- Maintain accurate records of client visits and encounters, including phone encounters using IIPCT charting and recording formats.
- Maintain close collaborative working relationships with other allied health professionals to ensure a broad range of services are available to our clients.
- Contribute to developing, implementing, monitoring and evaluating medical protocols and directives.
- Consult with Nurse Practitioners regarding medical issues that are beyond their scope of practice.
- Complies with all relevant legislation and Mohawks of the Bay of Quinte policies, including privacy laws.
- Supports student and volunteer placement programs.
- Demonstrated commitment to continuous learning and quality improvement.

Essential Qualifications:
- Medical Degree and current licence to provide medicine in the Province of Ontario.
- Registered with the College of Physicians and Surgeons of Ontario and is in good standing.

Skills, Abilities, and Other Requirements:
- Ability to mentor support and work alongside staff and students.
- Demonstrated commitment to and knowledge of indigenous traditional healing practices;
- Demonstrated ability to provide leadership, coach, and motivate staff;
- Excellent communication and interpersonal skills with the ability to foster a positive work environment;
- Strong administrative and organizational skills;
- Proficiency in the use of computers and various software applications;
- Demonstrated ability to work with the Indigenous population and sensitivity to Indigenous issues
- Must have a valid “G” Driver’s License, and Clear Driver’s Abstract
- Current CPR/First Aid and AED certification.
- Must be able to provide a clear Vulnerable Sector check.

All qualified candidates are encouraged to apply, however, current staff or members of Mohawks of the Bay of Quinte and Indigenous applicants will be given priority and are asked to self-identify.

NOTE: Internal postings are intended for all MBQ staff and the membership of the Mohawks of the Bay of Quinte. We thank all applicants for their interest in this position but only those selected for an interview will be contacted.