Position Title: Family Physician  
Department: Primary Health Care  
Reporting to: Director, Primary Care and Regional Programs  
Job Type: Regular, Part-time (28 hours/week)  
   Available to work one evening per week  
   Available for weekend on call  

Application Deadline: February 14, 2020 4 pm EST  

Role  
The Physician provides comprehensive primary care to SWCHC clients during acute and chronic illness and participates in the development, implementation, monitoring and evaluation of programs and services for individuals, families and the community. The physician works with an interprofessional team of physicians, nurse practitioners, nurses, social workers, dietitians, physician assistant, community health workers and health promotion staff.  

Somerset West works within an Anti-Racism and Anti-Opressive Framework.  

Requirements  

Education  
- Medical degree from a recognized university  
- CCFP certification  
- General license to practice from the Ontario College of Physicians and Surgeons  

Professional Experience  
- Minimum two years primary care experience preferred, but new graduates will be considered  
- Experience working on a multi-disciplinary team  
- Experience working with culturally diverse and marginalized populations  
- Demonstrated experience in program leadership and development.  

Preferred Experience  
- Experience in mental health, addictions medicine and harm reduction  

Knowledge, Skills and Abilities  
- Understanding of the Community Health Centre model of care  
- Commitment to the principles of health equity and inclusion.  
- Application of medicine through lens of the social determinants of health  
- Demonstrated understanding and commitment to the principles of harm reduction.  
- Superior relationship building ability. Excellent interpersonal, written, and oral, communication skills when interacting with clients, staff, community members.  
- Ability to bring teams together in a collaborative manner and support on-going cohesiveness in a complex and dynamic environment.  
- Effective organizational, critical thinking, problem-solving and decision-making skills
Knowledge of the acts and legislation that govern practice: Personal Health Information Protection Act, Protection for Persons in Care Act, Mental Health Act, Workplace Hazardous Material Information System (WHMIS), Principles of routine practices (universal precautions), Child Protection Act

Successful completion of Police record Check

**Language Capability**

- English is required
- French or other language(s) are an asset

This is a salaried position with a comprehensive benefits package that includes full health and dental benefits, paid vacation, paid statutory holidays, CME time and a pension plan

*If interested, please submit a cover letter and resume by 4:000 PM EST Friday February 14, 2020 to: [https://swchc.bamboohr.com/jobs/view.php?id=231](https://swchc.bamboohr.com/jobs/view.php?id=231)*

*If at any stage in the selection process you require special accommodation, please let us know the nature of the required accommodation.*

*Somerset West Community Health Centre is an equal opportunity employer who values the diversity of individuals in our programs and services.*

*Due to the high volume of applicants, we can neither confirm receipt of nor respond to inquiries regarding your application. Only candidates selected for an interview will be contacted.*