Available Positions - ÉBH, SVH, ÉBR

Chief of Department, Family Medicine

**Competition:**
21-NU-18

**Program:**
Family Medicine

**Position Type:**
The position of Chief of Department is a five-year term appointment with the possibility of reappointment for an additional five-year term.

**Salary Scale:**
To be determined

**Start Date:**
2021/05/21 8:00

**Closing Date:**
2021/06/15 23:59

**CHIEF OF DEPARTMENT, FAMILY MEDICINE**

Bruyère Continuing Care (Bruyère), an Academic Health Science Centre, is seeking a Chief for the Department of Family Medicine. As part of Bruyère you will be contributing to fulfilling our Mission which is committed to improving the quality of life of our patients and residents by living our values of respect, compassion, collaboration, accountability and learning.

Bruyère's Family Medicine department is affiliated with the University of Ottawa and is active in teaching and research, as well as providing community based primary care.

**FUNCTIONS SUMMARY**

The Chief of Department, Family Medicine is a member of the Medical Staff appointed by the Board of Directors to be responsible for, and accountable to the Chief of Staff for, the professional standards and quality of care rendered by the members of the department of Family Medicine at Bruyère.

The Chief of the Department is responsible for the overall administration and Medical operations within the department including physician human resource activities, quality of care, supervision of the medical staff, and reporting. In collaboration with the Chair, Family Medicine, University of Ottawa, the Chief of Department supports the Academic mission of the Department.

With the Chief of Staff and Medical Advisory Committee, the Chief participates in the strategic and operational activities required to support the overall strategic vision of the Hospital.
QUALIFICATIONS

Registered with the College of Physicians and Surgeons of Ontario
College of Family Physicians of Canada certification in family medicine
Active member of the medical staff or eligible to obtaining active privileges
Progressive health leadership and administrative training or experience

KEY COMPETENCIES OF THE POSITION

Strong abilities as a consensus builder
Orientation to strong system thinking
Demonstrated knowledge of financial issues and management
Strong understanding of an academic environment
Excellent leadership skills
Demonstrates excellent communication, leadership, and interpersonal skills,
Excellent analytical skills
Familiarity with operating within Institutional environments and local health care and institutional issues
Capacity to establish good working relationship internally, with peers and staff and, externally, with various hospitals, community service providers, university

Language

Advanced verbal and written communication skills in English are required for this role
Verbal & written skills in French is an asset

Additional information

All applicants must provide a recent CV, and a cover letter that clearly indicate that they meet the required qualifications. Position Description is available upon request. Applications should be forwarded to Bruyère’s Office of the Chief of Staff care of Kim Hall at kihall@bruyere.org by June 15, 2021.
Bruyère is committed to developing inclusive, barrier-free selection processes and work environments. If contacted regarding this competition, please advise the departmental official of the accommodation measures which may be required to enable you to be assessed in a fair and equitable manner.