FAMILY PHYSICIAN

Full time (35hrs) Permanent position Excellent Benefits Plan (part time schedules considered)
A Family Physician is needed to join our interdisciplinary team to provide primary health care. The team participates in the development, implementation, monitoring and evaluation of primary health care services for individuals, families and the community.

Key areas of responsibility include:

- Clinical Services: assessment, diagnoses, treatment, illness prevention, health education and counselling and other medical functions based on CPSO standards of practice
- Continuity of Care includes home visits as required and providing on-call support through a roster of family physicians
- Working in a manner that incorporates a health promotion approach to the determinants of health
- To achieve quality improvement, uses quality assurance practices consistent with evidence-based best practice guidelines
- Works in collaboration with other members of our interdisciplinary team and provides consultative support nurse practitioners
- Contributes to the development, implementation and evaluation of medical protocols and directives.

Qualifications:
1. Active status CCFP medical degree from a recognized university
2. General license to practice from CPSO
3. Primary health care experience, preferably in a community setting
4. Demonstrated commitment to interdisciplinary practice
5. Experience in program development, implementation and evaluation an asset
6. Experience with electronic health records (training available)

Salary:
$254,000 annually plus a generous benefits package

To apply, interested candidates should send cover letter with resumé to

Marty Crapper
Executive Director
Country Roads Community Health Centre
4319 Cove Road
Portland ON K0G 1V0
mcrapper@crchc.on.ca
613-803-3594
ADVANTAGES FOR PHYSICIANS WORKING IN COMMUNITY-CENTRED PRIMARY HEALTH CARE

Clinically:

- Collaborative practice in an interdisciplinary health team, CRCHC utilizes Practice Solutions EMR
- Clientele with diverse health issues
- Autonomy with clinical practice
- Flexible work environment
- Opportunities to develop expertise in clinical areas of interest
- Working consistently with the same clients and being able to witness their growth, development and positive health outcomes.
- Supported as a physician to view health not only as the absence or management of disease as in the medical model, but to view it as a client-centred approach that ensures accessible services and empowers individuals, families and communities
- Time to devote to clients and their families, thus removing barriers and building trusting relationships

Professional Advantages:

- Continuing Medical Education days, plus a budget for CME registration and expenses.
- Access to professionals on site including social workers, dietitian, etc.

Lifestyle Advantages:

- Flexible work environment supports family commitments
- Regularly scheduled hours of work
- Paid Vacation allowance
- Health benefits package for employees and family members
- Sick day benefits
- Member of HOOPP pension plan

Administrative Advantages:

- Administrative staff oversees the organizational and office operations
- Management of personnel handled by Administration
- Office set-up, information technology handled by Administration
- No overhead expenses
- No OHIP billings or billing expenses