



Faculty of Medicine

Director, Centre for Innovation in Medical Education (cIMED)

The University of Ottawa Faculty of Medicine (FoM) invites applications and nominations for this leadership position.

The Director, Centre for Innovation in Medical Education (cIMED) is responsible for the strategic directions and operational aspects of the Centre. The incumbent will oversee and review the financial, operational and human resource plans of the Centre, as aligned with the priorities set by the Governing Council. The Director will manage the activities of the Centre staff, as well as of the cross functional teams, ensuring alignment with the priorities and quality assurance of the work. Finally, the Director will ensure optimized collaborations with all partners in supporting various initiatives, including fundraising, communications and stakeholder engagement.

The University of Ottawa is Canada's largest bilingual institution of higher learning and research. The FoM offers a wide range of competitive educational and research programs in a dynamic learning environment with state-of-the-art facilities. The Faculty is recognized as a national leader in medical education and ranks among the top faculties of medicine worldwide for research intensity and impact.

Responsibilities of the Director (cIMED):

- Finalization and implementation of the action plan and priorities based on the strategic plan developed by the Advisory Committee;
- Creation and oversight of cross functional teams responsible to develop and advance prioritized initiatives related to the areas of excellence in teaching, curricular innovations, research and scholarship, practice-scholarship-practice translation, as well as capacity development;
- Launch and implementation of key education enablers, including coordinated mentoring and networking initiatives, a peer review process for education scholarship and innovations, a grants/fellowship/salary support program to foster educator-led initiatives (across the spectrum of learners, as well as junior faculty to senior faculty) linked to the scholarship and the practice of medical education;
- Development of a staged and equitable capacity-development process to support all Faculty members seeking to develop their skills in the scholarship and practice of medical education, from workshops to graduate programs;
- Development and implementation of a process- and outcome-based program evaluation strategy to sustain quality assurance and improvement;
- In partnership with the Faculty of Medicine's office of External Relations, Engagement and Advancement, engage in fundraising activities to support the expansion of programs;
- Explore the possibility of developing cIMED into an integrated University Institute of Innovative Medical Education by working closely with other Faculties, in particular Education and Health Sciences.

Applicants must meet the following qualifications:

- A proven record of engaging teams, delivery of clinical services, and/or academic performance;
- A leader who will promote and sustain collaborative partnerships across the broader FoM;
- A MD and/or PhD in good standing with their professional governing body;
- A university rank of Associate or Full Professor;
- Eligibility for medical licensure in Ontario (if applicable); and
- Fluency in one official language with at least a passive knowledge of the other.

Location and Compensation:

Time Allocation: 2 days per week. The successful candidate will be based at the Faculty of Medicine. However, consideration will be given to flexible work arrangements that would enable the successful candidate to spread the work over the entire week.

Compensation will be aligned with Faculty of Medicine guidelines for administrative stipends. The duration of the appointment will be up to 5 years, renewable once based on satisfactory performance.

You are invited to forward a letter of intent and CV no later than February 27, 2022 to:

Jennifer Dale
 Dean's Office
 Faculty of Medicine, University of Ottawa
 451 Smyth Road, room 3020
 Ottawa ON K1H 8M5
 E-mail: jdale@uOttawa.ca



» All qualified candidates are invited to apply; however, preference will be given to Canadian citizens and permanent residents. When submitting your application, please indicate your current status. The University of Ottawa is an equal opportunity employer. We strongly encourage applications from women, Indigenous peoples, persons with disabilities and members of visible minorities. If you are invited to continue the selection process, please notify us of any particular adaptive measures you might require by contacting the Office of the Associate Vice-President, Faculty Affairs at 613-562-5958. Any information you send us will be handled respectfully and in complete confidence. The University of Ottawa is proud of its 160-year tradition of bilingualism. Through its Official Languages and Bilingualism Institute, the University provides training to staff members and to their spouses in their second official language. At the time of tenure, professors are expected to have the ability to function in a bilingual setting.