CHEO, a 150-bed pediatric hospital in Ottawa, ON, Canada is recruiting a child and adolescent psychiatrist to work on the unit and serve as the Medical Director of its Acute Care Mental Health Unit. The job is full-time and permanent with membership in the CHEO Psychiatry Associates.

Clinical Setting and Duties
The 19-bed unit serves children and adolescents. The large multi-disciplinary care team comprises of three full-time psychiatrists, a family physician, psychologist, occupational therapist, and numerous social workers, nurses, and child and youth counselors. The Medical Director’s duties are to provide clinical direction, supervision of medical staff, and oversight of the unit to ensure excellent care for patients. As the Medical Director, you will and the Manager will co-lead the unit, ensuring smooth flow of admissions from multiple referral sources, including other hospitals, community settings, and sites within child protection services. You will work as co-leader of the inpatient leadership team to set standards for patient care and ensure the highest standards of quality and safety in a recently initiated improvement project to restructure the unit’s model of care. You will also be responsible for assessments, treatment, and discharge planning for a sub-set of the patients.

Required Skills
The successful candidate will have strong skills in co-leadership, administrative problem solving, organization and engagement of staff and physicians. Experience with psychopharmacologic and psychotherapeutic approaches suitable for brief inpatient care are necessary. The candidate will also be open to an environment where continuous quality improvement is a key feature of the daily work. Bilingualism (English/French) highly desirable.

Training
MD from an accredited institution; Royal College Certification in Psychiatry or equivalent; child psychiatry experience, training, or certification from the Royal College or equivalent body; must meet criteria for an academic appointment in Psychiatry at University of Ottawa. Training or certification in Lean, Six Sigma, or leadership will be considered assets. Bilingualism (English/French) is an asset.

Remuneration and Benefits
This position is part of the practice plan; remuneration averages $450,000 - $480,000 per year and is composed of Alternate Funding Plan (AFP) base salary, inpatient bonus stipend, leadership stipends (see below), clinical and academic productivity, and HOCC (on call) reimbursement. The position includes 6 weeks paid vacation, 2 weeks paid conference time, annual financial support for continuing professional development, and research grant support. This position carries a stipend of $15,000/year, in addition to regular pay. A relocation allowance and a signing bonus of $10,000 will also be provided.

Setting
Located in the beautiful capital of Canada, CHEO is part of the University of Ottawa Faculty of Medicine hospital network. CHEO is a pediatric health and research center dedicated to pioneering research, training the health care professionals of tomorrow, and providing outstanding family-centered patient care. The Mental Health Program is a national leader in innovative systems of mental health care.

Interested applicants should email a CV and cover letter to Dr. Marjorie Robb, acting Chief of Psychiatry at mrobb@cheo.on.ca